

### 1. Welcome and Preliminaries

- a. Call to Order Meeting was called to order at 5:31pm by Joseph Goepfrich in the Decatur Location.
- b. Roll Call Joseph Goepfrich, Brian Saxton, Ranee Conley, Zech Hoyt, Maria Zavala-Paredes were present. Michael Bedford and Melinda Rogers participated by phone. Quorum was met.

## 2. Approval of Agenda

- a. Conflict of Interest none to report
- b. \* Approval of Excused Absences Cheri Bell unavailable. Brian Saxton motioned to approve. Maria Zavala-Paredes seconded. Motion passed.
- c. \* Approval of Agenda Additions included Teacher Waiver request, and Purchase of 2 new buses. Brian Saxton motioned to approve. Zech Hoyt seconded. Motion passed.

# 3. \* Consent Agenda Items

a. Minutes from November 21, 2018 meeting. Brian Saxton motioned to approve. Ranee Conley seconded. Motion passed.

#### 4. Board Education

- a. School Readiness Goals -Mandy and Patti presented. Described the process, using ELOF and KRA to set goals. Assess two times per year.
- b. Successes and Updates Conscious Discipline Parent Education, changed format to draw parents in by starting with a book club, now have a group of followers and attendance is improving.
- c. Report from Policy Council Quorum will need to be met by email vote. Voted in two new Community Members Berrien and Cass GSC directors

# 5. \* Monitoring Reports

- a. Directors Report Looking to move more slots to Center-Based due to lack of interest. Enrollment met. Turnover rate 14% compared to industry average of 30%. Zech Hoyt motioned to approve. Brian Saxton seconded. Motion passed.
- b. Finance Report New report presented. Discussed plans to update 8 classrooms. Maria Zavala-Paredes motioned to approve. Ranee Conley seconded. Motion passed.

# 6. Board work on Strategic Vision

a. Will begin to present when new fiscal year begins

## 7. \* Board Policy Review

a. Leave time policy – Requesting to restore the roll over amount back to 320. Brian Saxton motioned to approve. Zech Hoyt seconded. Motion passed.

#### 8. Board Decisions

- a. \* Community Needs Assessment Zech Hoyt motioned to approve. Brian Saxton seconded. Motion Passed.
- b. \* Teacher Waiver requesting a waiver for Angelia Galvan. She will receive her AA in October. Maria Zavala-Paredes motioned to approve. Melinda Rogers seconded. Motion passed.
- c. \* Request to purchase 2 new buses approximately \$60,000 each, integrated harnesses. Melinda Rogers motioned to approve. Zech Hoyt seconded. Motion passed.

#### 9. Communication

a. ByLaw review – still in progress

Tri-County Head Start Mission: To be a vibrant and progressive educational agency supporting the development of children 0-5 years of age while promoting healthy family functioning for Head Start children and families in Berrien, Cass, and Van Buren Counties.



b. Presented 2020-2021 Board Meeting Dates

### 10. Board Process Review

a. Pleasure of the Floor – Maria Zavala-Paredes expressed her appreciation of TCHS Family Advocates who help at the Telamon, Show Me the Money event and reviewed what will be offered at February's event.

## 11. Adjournment

a. Maria Zavala-Paredes motioned to approve. Brian Saxton seconded. Meeting was adjourned at 7:03pm.

Minutes Approved: 1/23/2020

<sup>\*</sup>Denotes approval needed