



2018-2019 Annual Report
Tri-County Head Start

Table of Contents

A note from the CEO	2
About Tri-County Head Start	3
Who We Serve	4
Enrollment	5
Health	6
Kindergarten Readiness	7
CLASS	8
Funding	9
Expenditures	10
Parent & Family Involvement	11
Looking Forward	12



I am pleased to present Tri-County Head Start's 2018-2019 Annual Report. As the program year, and my first year as Executive Director comes to a close, we have much to celebrate in our many new adventures.

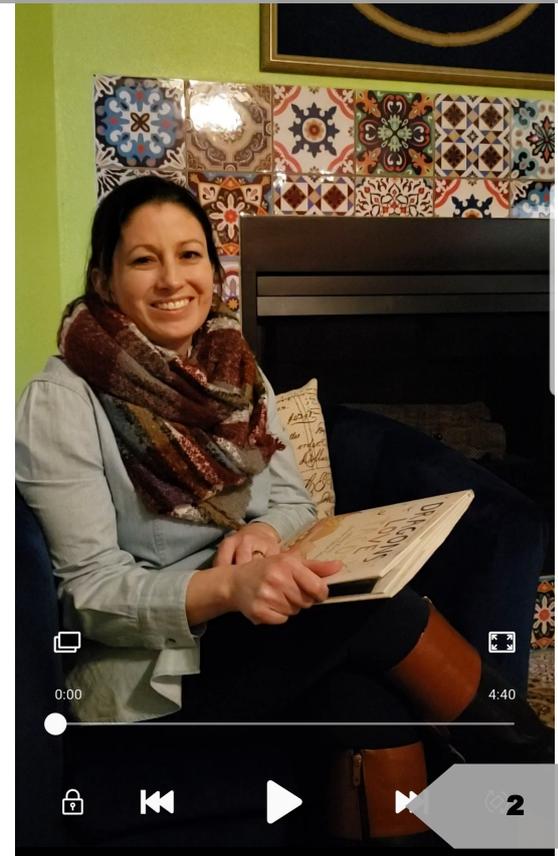
In the final year of our Continuation Grant, we applied and were awarded a grant to expand our hours of service which will increase the number of classrooms. We have worked hard to lay the foundations of our organizational culture, through gathering staff input as we updated all of our Policies and Procedures, to create a strengths based, employee focused culture of continuous quality improvement. We took the 'show on the road' with our Board Meetings, traveling from site to site, and are developing a Parent Advocacy Committee, to build our future community leaders. We even increased our social media presence and I read my favorite children's books during March is Reading Month on our Facebook page.

As an agency, we will continue to expand services and much needed opportunities available for the children and families of Berrien, Cass, and Van Buren counties. According to the Michigan League for Public Policy's, 2019 Trends in Child Well-Being, the three counties rank in the bottom half for Michigan's Overall Child Well-Being out of 83 counties, with between 56-63% of 3 – and 4– year old's not in preschool. Because of this we will not rest, but will continue to expand services and fulfill our promise to the children and families of the Tri-County area to provide the highest of quality services.

Sincerely,

Chanda M. Hillman, CEO/Executive Director

A Note from the CEO



About Tri-County Head Start

OUR MISSION:

To be a vibrant and progressive educational agency supporting the development of children 0-5 years of age while promoting healthy family functioning for Head Start children and families in Berrien, Cass, and Van Buren Counties.

Since our inception, in 1972, we have served over 40,000 children. Tri-County Head Start currently serves 908 children from birth to 5 years of age, and their families in Berrien, Cass, and Van Buren Counties in both our home-based and center-based programs.

At Tri-County Head Start we support children, families, and communities on their path to success. We use a comprehensive approach, focusing on the “whole child” and their family which means partnering so students develop academically, socially, intellectually, and emotionally.

We are committed to high-quality services and apply an always learning mindset to everything we do.



2018-2019 Board of Directors



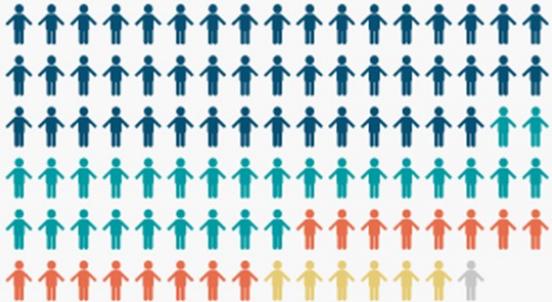
2018-2019 Policy Council

Who We Serve



17.4%
of Children Served were Homeless

Race of Children Served



■ White (48.71%) ■ African American (28.08%)
■ Multiracial (16.30%) ■ Other (5.62%)
■ Native American (1.10%) ■ Asian (0.18%)

20.81%

of eligible children in the
3 counties were served

**BERRIEN
CASS
VAN BUREN
COUNTIES**



1084 children



899 families

908 Total Funded Slots

704 Head Start 204 Early Head Start

Eligible Children = Number of Children age 0-5 living under the poverty line in each county. Some eligible children are served in other programs.

Enrollment

908 slots

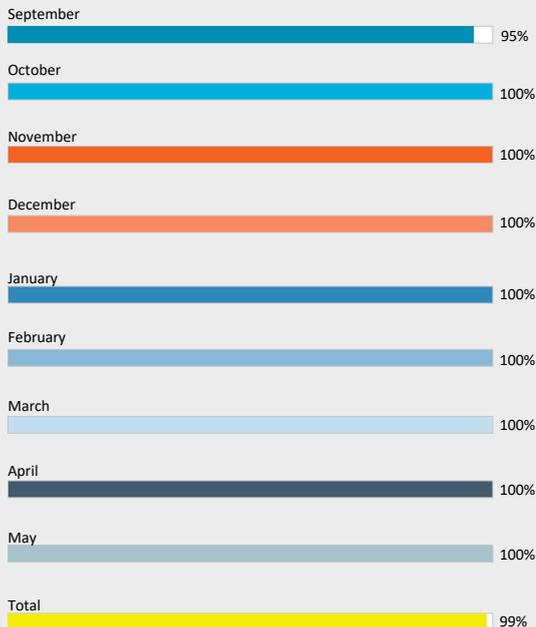
Head Start

- 632 Center Based Slots
- 72 Home Based Slots

Early Head Start

- 60 Center Based Slots
- 144 Home Based Slots

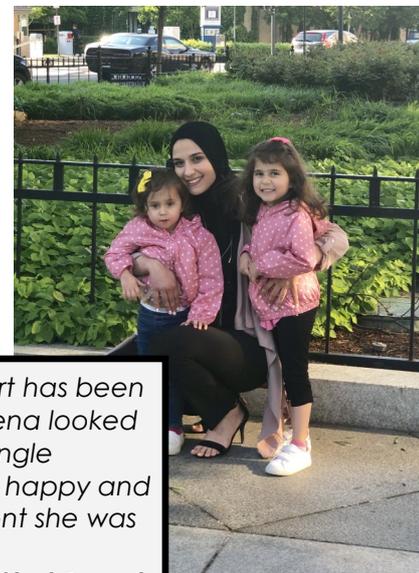
AVERAGE MONTHLY ENROLLMENT



83.1%

average daily attendance

Head Start Center Based



"Our first year in Head Start has been beyond wonderful! Rudeena looked forward to school every single morning and enjoyed the happy and loving learning environment she was provided with."

- Jazmine, Head Start Parent

Health and Nutrition impacts all of us, especially young children. Tri-County Head Start helps children and families learn and maintain a healthy lifestyle. We support

healthy families in ensuring children are up-to-date on all Immunizations, Medical, and Dental exams and treatments. The below health and disability indicators demonstrate the effort made by TCHS to ensure these indicators are met.

Health & Nutrition



Children with up-to-date Well-Child Exams

Enrolled Children
98.97%

National Rate
90.0%



Children with up-to-date immunizations

Enrolled Children
96.97%

State Rate
75.0%



Children with up-to-date Dental Exams

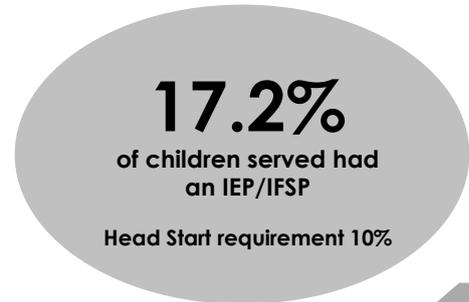
Enrolled Children
96.97%

State Rate
78.0%

Children with up-to-date Dental Treatments

Enrolled Children
77%

National Rate
25.0%



Kindergarten Readiness

TCHS uses the Creative Curriculum and Teaching Strategies Gold to instruct and monitor student progress. We assess students formally three times a year. We use the Head Start Early Learning Outcomes Framework along with the Michigan Early Childhood Standards for quality to ensure our students are meeting age-level benchmarks. Along with the families, teachers set student goals based on their individual outcomes.

In the 2019-2020 school year TCHS will pilot two new curriculum and assessment systems, Frog Street and AIM as well as High Scope and COR.

The information below shows the percentage of children meeting and/or exceeding their age-level expectations in the 5 domains of learning.



Physical

86%



Approaches to
Learning

82%



Cognition

81%



Social Emotional

85%



Language and
Literacy

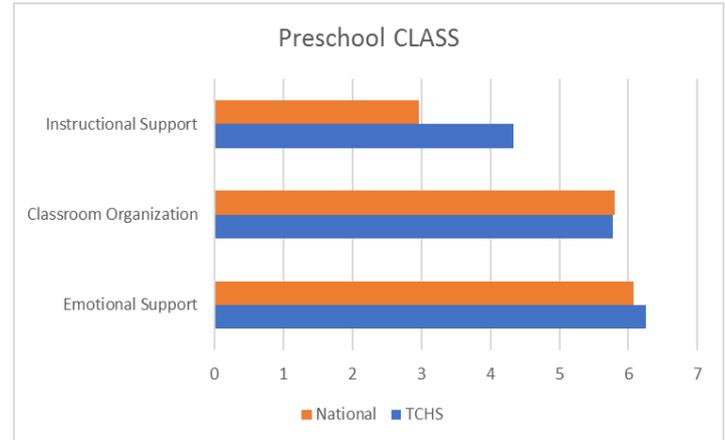
83%



Classroom Assessment Scoring System

CLASS measures the intentional interactions between children and Teachers. TCHS uses the CLASS tool in all our Head Start and Early Head Start classrooms to measure effectiveness and intentionality in teaching practices. CLASS observers look for indications of student comfort, teacher responsiveness to student needs, effective questioning to promote higher-order thinking and more. The graph to the right illustrates the averages in each Domain in Infant, Toddler and Preschool classrooms. Each domain is measured on a 7 point scale.

CLASS



Infant and Toddler CLASS*

Infant Responsive Caregiving	Toddler Emotional and Behavior Guidance	Toddler Engaged Support for Learning
5.59	6.46	5.6

*Infant and Toddler have no National Average scores for comparison

Funding

Total Funding 2018-19 Fiscal Year

\$12,383,188

The fiscal year for Tri-County Head Start is February 1 through January 31. The following is the 2018-2019 report for the fiscal year. TCHS operates both a Head Start and an Early Head start program.

Monitoring Results

An annual audit for fiscal year 2018 was conducted by Kruggel Lawton, CPA, an independent auditor, with no findings.

In May 2018, a Focus Area 2 Monitoring Review was conducted by the Office of Head Start and the Administration of Children and Families. Tri-County Head Start was found to be in full compliance with all Federal Head Start requirements.

Department of Health and Human Services Head Start Award.....\$8,736,286

→	Operating Funds	\$8,600,273
	↳ Head Start.....	\$5,642,702
	↳ Early Head Start.....	\$2,957,571
→	Training and Technical Assistance	\$136,013
	↳ Head Start.....	\$67,849
	↳ Early Head Start.....	\$63,164

In-Kind (Match) Community Contributions.....\$3,323,511

↳	Head Start.....	\$2,090,582
↳	Early Head Start.....	\$1,232,928

USDA/CACFP.....\$318,891

Miscellaneous Revenue.....\$4,500

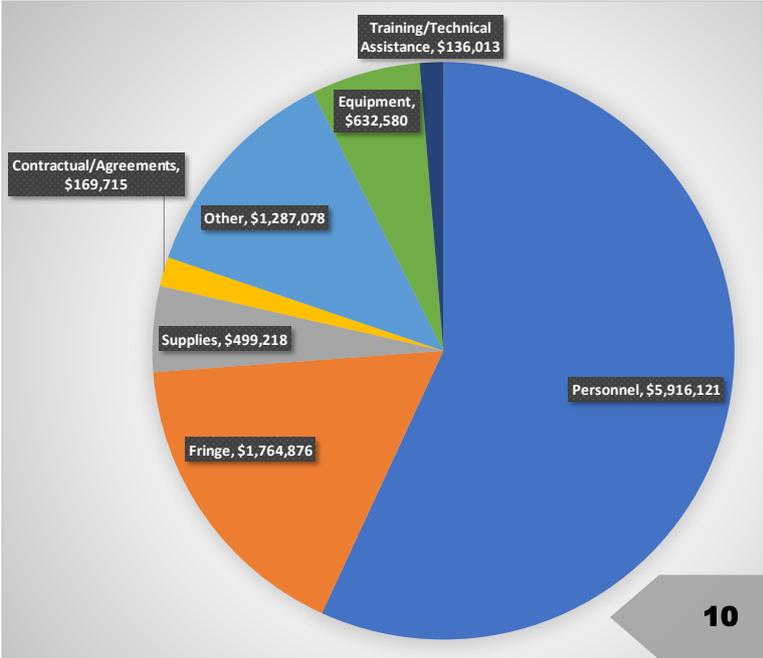
Expenditures

2018-19 Budget vs. Expenditures

Expense Category	Budget	Expenditures
Personnel	\$4,982,882	\$4,911,745
Fringe Benefits	\$1,784,489	\$1,838,396
Supplies	\$366,131	\$335,783
Contractual/Agreements	\$188,003	\$130,927
Other	\$1,098,918	\$1,398,660
Equipment	\$179,850	\$154,365
Training/Technical Assistance	\$136,013	\$134,682
Total	\$8,736,286	\$8,904,559

Budget for FY 2019-2020

Total Budget \$10,405,601



Parent & Family Involvement

Children are more likely to succeed in school and beyond if their families are involved in their education. There are many ways for families to be involved. Below are some of the events and activities we offered.

Conscious Discipline Parenting Classes



Strong Fathers

Policy Council

We almost doubled participation from **788 attendees**

in the 17-18 program year to **1,410 attendees** in 18-19.

Freddy Nights

Parent Committee Meetings

What's for Dinner?



Our organization is committed to providing children a high quality preschool experience, built on a foundation of research, that prepares them for success in kindergarten and beyond. In the 47 years that Tri-County Head Start has

been providing services to Berrien, Cass, and Van Buren counties we have served more than 40,000 students and their families on their path to success. For the upcoming year we are excited to continue to build on our success and deepen our commitment to continuous quality improvement. Below is a list of some of our exciting upcoming initiatives for the 2019-2020 fiscal year:



Secured a 19.1% increase in funding



9 new classrooms in the 2019-2020 program year



Hiring more than 50 new employees



Partnering with Cass County GSRP



Purchasing 7 new buses



Piloting two curriculums, Frog Street & High Scope

Looking Forward



"Building positive relationships with families and the community is important to me because it is the foundation for success. Head Start is a great place to work and grow. Every year, I have had the opportunity to watch the children from my classroom grow, learn, become adults, have careers and become parents themselves. What an amazing experience."

**- Nona Newbern,
Teacher for 28 years with TCHS**



775 Hazen Street, Paw Paw, Michigan 49009 ♦ 269-657-2581
TCHS is a 501(c)3 funded through grants and community support
This report is also available at www.tricountyhs.org.

Resources:

<https://www.childtrends.org/indicators/well-child-visits>

<https://mlpp.org/kids-count/michigan-2019-data-book/>

<https://eclkc.ohs.acf.hhs.gov/data-ongoing-monitoring/article/program-information-report-pir>